App. F. IX-4

Previous References.

79-27-1

1947-48
(B)

File No. 111-47
Serial Nos. 1, 2

Later References.

P

GENERAL AND REVENUE SECRETARIAT

Serial Nos. 2

Part B for March. 49

SUBJECT

Proposal to revise the scheme in the three grades in the cadre of Deputy Commissioners

No. 22444-2283-(CB)111-47- D. 22.10.47

To The Comptroller to Govt
The Rev. Commissioner
The Deputy Commissioner & District
The Heads of Depts
The Secretaries to Govt

DKRao 21/4.

N O T E.

In October 1926, the cadre of Deputy Commissioners was fixed at 9. A reserve of two officers was provided in the cadre in September 1927, raising its strength from 9 to 11 distributed as under:-

I Class	4
II Class	5
III Class	2

Hitherto in the cadre of Deputy Commissioners, there were eighteen (15 plus 3) officers of three classes as follows:-

I Class	4
II Class	5
III Class	6 plus 3 temporary

and they were distributed as under:-

(1) Nine Deputy Commissioners in charge of 9 districts
(2) Four Secretaries to Government
(3) One President, City Municipal Council, Mysore
(4) One Commissioner, Bangalore City Municipality
(5) One Superintendent, Land Records
(6) One Special Deputy Commissioner of Income-tax
(7) One Special Officer for Rural Development Work.

Recently the post of the Secretary to Government, Revenue Department, which was on a temporary basis, was made permanent, with the result that there are at present 16 permanent and 2 temporary posts. The allocation of these 18 posts is as indicated below:-

I Class	..	4
II Class	..	5
III Class	..	7 plus 2 temporary

Out of the 7 permanent posts of Deputy Commissioners in III Class, only five are permanently filled up, keeping the remaining two vacant with a view to meet the possible contingency of the abolition of the posts of President, Mysore City Municipality and Municipal Commissioner, Bangalore City, from the cadre of Deputy Commissioners. Against these two, only P.P. arrangements are being made.

An examination of the actual composition of the cadre as it stands at present shows that there are 39 officers in the cadre of Deputy Commissioners as against the sanctioned strength of 18 officers. Of these 39 officers, 14 are permanent and 25

ı-substantive tenure.

arge increase in the number of officers is due to ddition to the cadre and also due to these officers cial appointments outside the cadre. Particulars emporary posts in and outside the cadre to which issioners are ordinarily posted are noted below:-

Temporary posts included in the cadre.

(1) Secretary to Government, Education Department
(2) Special Officer for Rural Development Work.

Posts outside the cadre held by Deputy Commissioners.

(1) Huzur Secretary to H.H. the Maharaja
(2) Director of Sandalwood Oil Factory and Special Officer for Disposal of Military Assets
(3) Commissioner of Income-tax
(4) Financial Secretary to Government
(5) Director of Food Supplies
(6) Inspector-General of Police
(7) Secretary to Government, Food Department
(8) Chief Auditor, Mysore State Railway
(9) Additional District Magistrate, Bangalore
(10) Controller of Civil Supplies
(11) Chairman, Mysore Sugar Company Ltd.
(12) Auditor, Electrical Department
(13) Additional Director of Food Supplies
(14) Additional Director of Industries
(15) Second Additional Director of Food Supplies
(16) Collector, Civil Station, Bangalore
(17) Commissioner of Labour and Depressed Classes
(18) Headquarters Assistant to the Commissioner of Labour
(19) Assistant Private Secretary to H.H. the Maharaja

Sl. Nos. (3), (4), (5), (6).

At least four of the above 21 posts which are now placed outside the cadre include such appointments as are usually held by officers of the status and rank of Heads of Departments and cannot, therefore, be ordinarily brought within the cadre of Deputy Commissioners.

Of the remaining, some are likely to be abolished with the removal of controls when conditions return to normal. Assuming that five of these posts would be

@ Sl. Nos. 7, 10, 13, 15 and 18.

% Sl. Nos. 1 and 2 in A and 1,2,9, 16 & 17 in B.

abolished, it may not be an overestimate if about 7 of the above posts are included in the regular cadre of Deputy Commissioners.

If these 7 posts are included, the total number of permanent appointments in the cadre of Deputy Commissioners will be 23.

At present the 18 posts of Deputy Commissioners are allocated in the following order:-

Class I	4
Class II	5
Class III	7 plus 2
	16 plus 2

With the addition of 7 more posts as suggested above, there will be 23 permanent officers in the cadre and the present allocation may be revised as under:

Class I	6
Class II	7
Class III	10
	23

This revised allocation will not only provide for an easier flow of promotions from class to class, but would also obviate any possibility of stagnation of these officers in the cadres.

The above note clearly explains the position in regard to the allocation of posts in the Deputy Commissioners' cadre. All additions to the cadre have been only in the III^rd class, the number in the 1^st & 2^nd classes remaining the same for the last two decades, though the total number in the cadre has more than trebled. There has been therefore no scope for easy flow & promotions from class to class & many officers in the lowest class are drawing the same pay for a long time. The grade pay of D.C's is not proposed to be revised & it will at least give them some satisfaction, if the no. of posts

in the higher classes is suitably increased. I therefore strongly recommend that the allocation as proposed in the note above may at least be sanctioned, if the rs in the several classes cannot be fixed at 7, 7×9.

If the Dewan approves, the proposal may be considered at the meeting of Council on Monday the 13th.

Dewan) ---- 11/4/43

C482 A 5

Extract from the Proceedings of the 89th *Meeting of the Council of Ministers held at Bangalore on* 13th October, 1947

SUBJECT:-

Revising the strength in the three grades, in the cadre of Deputy Commissioners.

OPINION OF THE COUNCIL.

The strength in the cadre of the three grades of Deputy Commissioners may be fixed as below:-

7 in the First grade.
7 in the Second grade.
and 10 in the Third grade.

(Sd) A. RAMASWAMI MUDALIAR.
Dewan of Mysore.

C.B. (D.S.N.)
WG
16/10/47
16/10.

D. S. N. Submitted 16/10/47

2903
16/10

Chief Secy)
Dewan)
WG
16/10/47

"EXTRACT"

Chief Secretary to Government.
16/10

Submitted to His Highness

Under the existing orders, the sanctioned strength of the cadre of Deputy Commissioners is eighteen (16 + 2 temporary), which is distributed as under:-

(1) 9 Deputy Commissioners in charge of Districts
(2) Four Secretaries to Government
(3) President, City Municipality, L...
(4) Municipal Commissioner, Bangalore City Municipality
(5) Superintendent, Land Records,
(6) Special Deputy Commissioner of Income-tax,
(7) Special Officer for Rural Development Work.

The allocation of these eighteen posts is as indicated below:-

I Class ...
II Class ...
III Class ... plus 2 temporary.

Out of the seven posts of Deputy Commissioners in the III Class only five are being permanently filled up, keeping the remaining two posts vacant, with a view to meet the possible contingency of the abolition of the posts of Presid Mysore City Municipality and of the Municipal Commissioner, Bangalore City. Against these two, only provisionally permanent arrangements are being made.

An examination of the actual composition of the cadre as it stands at present, shows that there are 39 officers against the sanctioned strength of 18 officers. Of these 39 officers, 14 are permanent and 25 officers are on non-substantive tenure. The large increase in the number of officers is due firstly to temporary additions to the cadre and secondly to the fact that som of these officers are holding special appointments outside the cadre.

Particulars regarding the temporary posts in and outside the cadre which Deputy Commissioners are ordinarily posted are indicated below:-

A. <u>Temporary posts included in the cadre</u>:

1. Secretary to Government, Education Department,
2. Special Officer for Rural Development Work.

B. <u>Posts outside the cadre held by Deputy Commissioners</u>:

1. Huzur Secretary to His Highness the Maharaja,
2. Director of Sandal Oil Factory and Special Officer for Dispos of Military Assets,
3. Commissioner of Income-tax,
4. Financial Secretary to Government,
5. Director of Food Supplies,
6. Inspector-General of Police,
7. Secretary to Government, Food Department,
8. Chief Auditor, Mysore State Railway,
9. Additional District Magistrate, Bangalore.
10. Controller of Civil Supplies,
11. Chairman, Mysore Sugar Company, Limited,

13. Additional Director of Food Supplies
14. Additional Director of Industries,
15. Second Additional Director of Food Supplies,
16. Collector, Civil Station, Bangalore,
17. Commissioner of Labour and Depressed Classes,
18. Headquarters Assistant to Commissioner of Labour,
19. Assistant Private Secretary to His Highness the Maharaja.

All additions which have been made to the cadre of Deputy Commissioners have been only in the III Class, the number in the I and II Classes remaining the same for the last two decades, though the total number in the cadre has more than trebled. There has, therefore, been no scope for easy flow of promotions from class to class and many officers in the lowest class are drawing the same pay for a long time. The grade pay of Deputy Commissioners is now proposed to be revised and it will be a matter of some satisfaction to them the number of posts in the higher classes, is suitably increased.

The question of revising the strength in the three grades in the cadre Deputy Commissioners was considered at a meeting of Council held on 13th October 1947 when the following resolution was recorded:

"The strength in the cadre of the three grades of Deputy Commissioners may be fixed as below:

7 in the First Class,
7 in the Second Class,
and 10 in the Third Class."

I solicit gracious approval of His Highness to the resolution of the Council.

A Ramaswamy Mudaliar

DEWAN.

Mysore,
17th October 1947.

Record of Cases submitted for the Orders o

His Highness the Maharaja.

Subject.

Proposal to revise the strength in th

three grades in the cadre of Deputy Commissione

Order.

FN.
19/10/'47.

Chief Sec

ARM
21/10

MP
21/10

C 482

General and Revenu
Secretariat.

WD 06911--GPB--1000--3-7-47

SUBJECT

Proposal to revise the strength in the three grades in the cadre of Deputy Commrs.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders.

4080/21/10

Chief Secretary to Government.
21/10

Through the Secretary to Government,

.....Department.

Submitted
Draft G.O. is put for approval
Jesm R 20/10/47
Chief Secy 21/10/47

Issue & Circulate (Thro 7th Secy)
WCT
21/10/47

Chief Minister
1st Minister
2nd Minister
3rd Minister
4th Minister
5th Minister
6th Minister
7th Minister
8th Minister

156
5.11.47

Chief Commr's G.O. 1868 may be submitted to Chief Secy for perusal before issue as the file has not been referred to him at any stage. Draft G.O. is submitted.
30/10.
30/10.

NOTE.—Contn. sheet 31.10.47.

Issued
31/10

Issued No. 2224-2283/CB. III-47-1
dated 22-10-47.

C.482

This question again of increasing the strength of the three cadres of Deputy Commissioners has been rushed through without subjecting the proposals to the usual examination from the point of view of the financial commitments. In fact, the Finance Department was kept blissfully ignorant of this proposal from the start to the finish. That is to say, this has come to the notice of Fin. Dept. only after issue. After obtaining His Highness' orders on the proposals the matter was not circulated among the Council of Ministers as it should have been done normally before the issue of orders. A perusal of the procedure adopted in the past when they attempted a revision of the strength of the grades will clearly indicate to what a detail examination they have subjected such a proposal and how they have tried to satisfy themselves that it was absolutely necessary to so revise. That was when the proposal was only for increasing the strength of Deputy Commissioners by 2 more.

Here we find that the present strength has been 18 officers of the three classes as follows:-

1st class	..	4
2nd "	..	5
3rd "	..	6 + 3 (temporary)
		15 + 3 = 18

Recently, the post of the Secretary to Government, Revenue Department was included in the cadre permanently, with the result that it is now 16 + 2 instead of 15 + 3.

At present, the allocation is as follows:-

Class 1	...	4
Class II	...	5
Class III	...	7 + 2
		16 + 2

The typed note which is not signed by anybody suggests a revision as under:-

The proposal relates to two parts, viz., (1) increasing the strength of the cadre and (2) allocation of the increased number into different classes. I fear that the strength has been increased far beyond the actual requirement of the State. Even if the emergent circumstance suggest the needs for several controls, etc., and necessitated such an increase, it was only a temporary phase which would soon vanish. One has therefore to be extremely cautious before increasing the strength of the cadre. The second matter is about the allocation to the different classes. The only reason that has been given in the Note referred to as well as in the submission Note for increasing the strength of the 1st and the 2nd classes is that "....There has been therefore no scope for easy flow of promotions from class to class and many officers in the lowest class are drawing the same pay for a long time... I doubt if this somewhat sweeping statement was verified at any stage. I have been at some ~~time~~ pains to find out from the Civil List whether these officers in the lowest class have a real complaint in this respect. From a reference to the Civil List I find that Mr. N.S. Hirannayya is the only person in the IInd class who has been on this pay for three years. Even he is now getting certain allowances as President of the Mysore City Municipality. The others who are junior to him in the 2nd class have been only there for two years and less. Those who are above him are either provisionally permanent or sub-protem and are in receipt of higher salaries. As regards those in the third class, only one has just completed three years while a number of the others are fairly well-placed as O.O.Ds or otherwise and the others in the third class are just about a year old.

Strongly by Comm

1 Ce
App. F. 1.1-2

General and Revenue Secretariat | File No. | of 194

Serial No.

Council File No. C4.8-25
For Consideration
at a Meeting of Council
Hgi
6/7/48

CIRCULATION NOTE.

Subject:- Proposal to revise the strength and the time grades of Deputy Commissioners.

Prior to October 1947, the 18 posts which were included in the cadre of Deputy Commissioners were allocated as under:-

I Class	4
II Class	5
III Class	7 Plus 2 Temporary

With the gracious approval of His Highness, orders were issued in October 1947 to the effect that the strength in the cadre of Deputy Commissioners be fixed as below:-

I Class.	7
II Class.	7
II Class.	10
	24

The reasons for effecting this revision were that all additions which were made to the cadre of Deputy Commissioners had been only to the III Class, the number in the I and II Classes remaining the same for the last two decades, though the total number in the cadre had more than trebled, that there has been no scope for any flow of promotions from class to class and many officers in the lowest class are drawing the same pay for a long time and that the grade pay of Deputy Commissioners is not proposed to be revised and it will be a matter of some satisfaction to them if the number of posts in the higher classes, is suitably increased.

When the file was circulated to the Council of Ministers for perusal of His Highness's Orders after issue of orders, the Minister for Finance and Industries observed, that this question had been thrown without subjecting the proposal to the usual examination from the point of view of the financial commitments; that after obtaining His Highness's orders on the proposals, the matter was not circulated among the Council of Ministers as it should have been, as normally, before issue of orders, that on 11th October 1947, i.e., two days after the negotiations between the Accountant General and the Devan were com-

concluded, the Revenue Minister put up a note on the effect in which a routine and ready action is followed, and that the Council decided on the 15th October - a day after the increment as follows

7 in the I Grade

7 in the II Grade.

10 in the III Grade

It is further noted that the percentage of increase in the I, II, III Classes is 75, 40 and 45, respectively; that the strength has been increased far beyond the actual requirements of the State, that Sri M.S.Hiranayya is the only person in the II Class who has been on this pay for three years, that even he is now getting certain allowance as President of the Mysore City Municipality; that the others who are junior to him in the 2nd class have been there for two years and less and those who are above him are either I.P. or S.A.S. and are in receipt of higher salaries; that as regards those in the third class, only one has just completed three years while a number of others are fairly well-placed as O.O.D's or otherwise and the others in the third class are just about a year out and that the complaint that there is stagnation is not borne out by actual facts, and that there is a heavy increase of pension charges.

The Dewan had ordered that the question may be considered at a special Council Meeting

Council Memo No C482
For Consideration
at a Meeting of Council
10/9/48
Chief Secretary to Government.

C482 (10) ~~10~~ 17

Subject:-

Proposal to revise the strength in the three grades in the cadre of Deputy Commissioners.

OPINION OF THE COUNCIL.

OFF. OF THE MINISTER FOR REVENUE & PUBLIC WORKS
No. 4508
Dated 27/11/48

1) The file is put up for perusal & revised proposals if any, as decided in Council today.
Min Rev & PW) 31/8/48 31/8.

2) The revised proposals may be put up by the Chief Secy. 26/11.

3) (CB.) 27/XI 29.11.48

CHIEF SECRETARY 5199 1948 GOVT. OF MYSORE

Record with instructions on 28/11/48

4) A statement giving the date of reaching a pay of Rs 600/- as Sr. most Comrs, date of promotion as Dy. Comr. III class, II class and I class by officers from Sri N. S. Hiranayya to Sri C. Narasimha Murthi, is put up as directed. There does not appear to be much stagnation in the case of any of these officers

Chief Secy

31.1.49
1.2.49

CHIEF SECRETARY 7129 2 FEB 1949 GOVT. OF MYSORE

5) This file may be ordered to be deleted from Council Agenda, and closed. There has been no stagnation in the Cadre of DCs during some years as there have been very many extra appointments of above the Cadre posts of DCs, and there has been no stagnation.

[P.T.O.]

C. 482/47.

Revision of Strength of appointments in Case of Deputy Commrs - Council No. 482/47

6) Moreover, there is another subject on the Agenda, viz. to reduce the number of Chargs (Distts. Sub. Divs. etc), which would mean a Contraction even in the present Strength.

Rec'd Hist.
Chief Hist
&
Secy.

KC
2/12
amk
2/12/49

FOR FINANCE
&
PUBLIC WORKS
No. 7966.
Date 15/3/49.

7) The number of Deputy Commissioners is on the increase from time to time and the increase in number has been only in the third class. As already pointed by the then Revenue Minister on 11-10-1946 the number in the first & second classes has remained the same for several years past- view of the fact that the grade of the Deputy Commissioners is not likely to be revised it will naturally give good number of them considerable

Revision of Strength of appointments in cadre of 8

19<

satisfaction if the number of posts in higher classes is increased ~~therefore~~ I recommend that the strength ~~of~~ in the three grades of Deputy Commissioners may be fixed as below

7 in the I^st grade

7 in the II^nd grade

and the remaining members in the III^rd grade. And in brief- this proposal to revise the strength of the three grades in the cadre of the Deputy Commissioners has been approved of once and the same may now be adopted.

H Siddaiya
14.3.49.

Office of the Chief Minister
No. C 2052
Date of Receip. 16.3.49
Date of Return

8) There is no urgency ~~in~~ regarding the matter. It can very well be taken up during the next Official year. ~~when~~

Cd
17/3

CHIEF SECRETARY
9576
18 MAR 1949
GOVT. OF MYSORE

9) 17/3
DSMR
21/3/49

CHIEF SECRETARY
9620
21 MAR 1949
GOVT. OF MYSORE

10) Others are solicited to treat the subject as closed for the present, in view of orders at Para (8) above. Subtd. The file may perhaps be kept in suspense and taken up in July 1949

21/3/49. 21.3.49 (Chief Secy)

May be closed 21/3 DSMR 21/3/49

DSMR
21.3.49

Sl.	Name of officer	Date of reaching the post as Sr A.C.	Date of promotion as D.C. III class	Date of promotion as D.C. II class	Date of promotion as D.C. I class
1)	N.S. Hiranmayya	29.9.42	5-4-42	26-10-44	11-3-48
2)	G.N. Nagaraja Rao	28-2-43	25-4-43	2-10-45	These officers will get promotion as Dy. Comrs, I class in the existing vacancies which is separately under consideration.
3)	A.C. Nirvani Gowda	8-9-43	16-5-43	2-8-46	
4)	Safi Darashah	8-9-43	2-11-43	17-1-47	
5)	J.B. Mallaradhya	2-1-44	20-4-44	2-1-48	
6)	H. Niranjanaraj Urs	2-1-44	20-4-44	2-1-48	
7)	George Matthan	1-5-44	9-11-44	2-1-48	
8)	N. Puttarangaswamy	2-5-45	22-3-45	12-2-48	
9)	K.P. Ramanathaiya	18-11-45	16-3-45	12-2-48	
(10)	A.S. Khaleel	16-1-46	23-8-45	11-3-48	
(11)	K. Thippeerudraiya	5-3-46	27-9-45	11-3-48	
(12)	K. Ramaswamiya	16-5-46	20-9-45	He will get promotion as Dy. Comr. II class in the existing vacancies	
13)	K. Md Ahmed	20-9-46	10-9-46		
14)	B.T. Ramprama	29-12-46	22-9-46		
15)	H. Rangaswami	22-1-47	22-9-46		
(16)	Abdulla Hussain Sheriff	11-3-47	5-3-47		(Since retired)
(17)	Syed Abdul Khader	24-5-47	8-3-47		
(18)	H.N. Pallegar	15-4-48	5-3-47		
(19)	L. Hanumaswamy	1-10-48	5-6-47		
(20)	K. Abdul Azeem	1-10-48	6-6-47		
21)	R.J. Rego	1.10.48	6.6.47		
22)	Syed Abdul Aleem	1-10-48	6-6-47		
23)	H.K. Appajappa	1.10.48	21-7-47		
24)	S. Hanumanjappa	1-10-48	25-7-47		
26)	T. Rangamallaiya	1-10-48	1-7-48		
27)	K.H. Narasimhaiya	1.10.48	24-7-48		
28)	K Seshagiri Rao	1-10-48	25-8-48		
29)	K. Chickanarayana Swami	1-10.48	4-10-48		
30)	C Narasimha Murthi	1-10-48 (A,575)	3-12-48		

Proceedings of the Govt

order No 2224-2283 Dated 22
CB III-47-7

Under the existing

orders, the sanctioned

strength of the Cadre of

Dy. Comrs is eighteen (1

2 Temporary) and these

eighteen posts are called

as indicated below :-

I class 4

II class 5

III class 7 +1

An examination of the

actual composition of the

Cadre as it stands at

present shows that there

are 39 Officers against t

sanctioned strength of

18 Officers. The change in

in these numbers of Office

is due to temporary arr

-ngements to the cadre and

also due to the fact that

the Officers

that some of these a

2 (2)

holding special appointments outside the cadre. Additions could have been made to the cadre of Dy. Comrs have been only in the III class, the number in the I and II classes remaining the same, there has therefore been no scope for easy flow of promotions from class to class, and many officers in the lowest class are drawing the same pay for a long time. with a view to relieve this hardship, ~~with a view to remedy this~~ Govt are pleased to direct that the strength in the cadre of Dy Comrs be fixed as below:-

Dy comrs I class: 7
Dy. comrs II class: 7
Dy. comrs III class: 10
24

WG
21/10/47
ch seey to Govt

Rev
21/10/47
The comptroller to Govt Secy. for Secy
for Rev. comr in person
for Chief Secy of Delhi
for Dy. comrs
for Secretaries to Govt

C. 482

Proposal to revise the strength in the three grades in the cadre of Deputy Commissioners

Minute thereon dated 27-11-1947 by the Minister for Finance and Industries.

This question again of increasing the strength of the three cadres of Deputy Commissioners has been rushed through without subjecting the proposals to the usual examination from the point of view of the financial commitments. In fact, the Finance Department was kept blissfully ignorant of this proposal from the start to the finish. This is to say, this has come to the notice of Financial Department only after issue. After obtaining His Highness' orders on the porposals the matter was not circulated among the Council of Ministers as it should have been done normally before issue of orders. A perusal of the procedure adopted in the past when they attempted a revision of the strength of the grades will clearly indicate to what a detail examination they have subjected such a proposal and how they have tried to satisfy themselves that it was absolutely necessary to so revise. That was when the proposal was only for incresing the strength of Deputy Commissioners by 2 more.

Here we find that the present strength has been 18 officers of the three classes as follows.

1st class 2nd class

Recently, the post of the Secretary to Government, Revenue Department was included in the cadre permanently, with the result that it is now 16 / 2 instead of 15 / 3.

the allocation is as follows. Total.

I class .. 4; II class .. 5; III class .. 7 / 2 - 16 / 2

The typed note which is not signed by any body suggests

a revision as under:-

I class . 6; II class . 7; III class . 10; Total . 23.

I would ~~xxxkmix~~ like to briefly note the procedure adopted in this case. On the 11th of October 1947 i.e., the day when the negotiations between the Mysore Congress and the Dewan were concluded, the Revenue Minister puts up a Note to the effect in which a rough and ready method is followed. It is stated that 4 (four) of the 21 which are now outside the cadre cannot be ordinarily brought into it. Of the remaining, it is stated some are likely to be abolished with the removal of controls and then it is said as follows:

> "assuming that five of these posts would be sbolished, it may not be an over-estimate if about 7 of tne above posts are included in the regular cadre of Deputy Commissioners it would make the total 23"

The then Honourable Minister (Rajakaryapravina S.Appaji Gowda) who has appended a note below that, recommends that:

> ".....the allocation as proposed in the Note above may atleast be sanctioned if the number in the several classes cannot be fixed at 7, 7 & 9. The Council have decided on the 13th October, - a day after the Agreement as follows;-
>
> 7 in the First Grade
>
> 7 in the Second Grade and
>
> 10 in the Third Grade
>
> may be fixed.

The percentage of rise in each cadre would thus be as follows:-

	Present.	Proposed.	Percentage of increase.
1st Grade.	4	7	75
2nd "	5	7	40
3rd "	7 / 2	10	43

The proposal relates to two parts, viz.,

1) increasing the strength of the cadre and

2) allocation of the increased number into different classes.

I fear that the strength has been increased far beyond the actual requirements of the State. Even if the emergent circumstances suggest the need for several control, etc., and necessitated such an increase, it was only a temporary phase which would soon vanish. One has therefore to be extremely cautious before increasing the strength of the cadre. The second matter is about the allocation to the different classes. The only reason that has been given in the Note referred to as well as in the submission note for increasing the strength of the 1st and 2nd classes is that "....There has been therefore no scope for easy flow of promotions from class to class and many officers in the lowest class are drawing the same pay for a long time..." I doubt if this somewhat sweeping statement was verified at any stage. I have been at some pains to find out from the Civil List whether these officers in the lowest class have a real complaint in this respect. From a reference to the Civil List I find that Mr. N. S. Hiriannaiya is the only person in the IInd class who has been on this pay for three years. Even he is now getting certain allowances a President of the Mysore City Municipality. The others who are junior to him in the 2nd class have been only there for two years and less. Those who are above him are either provisionally permanent or sub-protem and are in receipt of high salaries. As regards those in the 3rd class, only one has just completed three years while a number of the others are fairly well-placed as o.o.ds or otherwise and the others in the third class are just about a year old. So, the complai that there is stagnation is not borne out by actual facts.

Another point which seems to have escaped the notice of the previous Government is the likely increase of pension charges which are getting to be a very heavy charge on the finances of the State.

I must add that the number of high salaried officers is getting to be out of proportion to the needs of the State and it is extremely desirable that it is kept within bounds. To increase the strength in the cadre of Deputy Commissioners and then to increase the number in each of the classes in the cadre is neither financially or administratively sound. I would therefore very reluctantly but firmly urge that the matter be reconsidered by the Council of Ministers and a humble recommendation be made to His Highness for limiting the strength in the three grades in the cadre of Deputy Commissioner to what obtains at present. In any case, the new proposals have to be closely scrutinised and the strength proposed cut down to reasonable proportions.

(ntd) H.C.D.
27.11.47.

"Copy"

11-2-1948.

Proposal to revise the strength in the three grades in the cadre of Deputy Commissioners.

Minute thereon dated 27-11-1947 by the Minister for Finance and Industries.

This question again of increasing the strength of the three cadres of Deputy Commissioners has been rushed through without subjecting the proposals to the usual examination from the point of view of the financial commitments. In fact, the Finance Department was kept blissfully ignorant of this proposal from the start to the finish. This is to say, this has come to the notice of Financial Department only after issu after obtaining His Highness' orders on the porposals the matter was not circulated among the Council of Ministers as it should have been done normally before issue of orders. A perusal of the procedure adopted in the past when they attempted a revision of the strength of the grades will clearly indicate to what a detail examination they have subjected such a proposal and how they have tried to satisfy themselves that it was absolutely necessary to so revise. That was when the proposal was only for incresing the strength of Deputy Commissioners by 2 more.

Here we find that the present strength has been to officers of the three classes as follows

1st class .. 4 2nd class 3rd class .. 6/3

(temporary)

Recently, the post of the Secretary to Government, Revenue Department was included in the cadre permanently, with the result that it is now 16 / 2 instead of 15 / 3.

At present the allocation is as follows: Total.
I class .. 4; II class .. 5; III class - 16 / 2

The typed note which is not signed by any body suggests

revision as under:-

I class . 6; II class . 7; III class 0; Total . 23.

I would ~~xxxxxxx~~ like to briefly note the proceaure adopted in this case. On the 11th of October 1947 i.e., the day when the negotiations between the Mysore Congress and the Dewan were concluded, the Revenue Minister puts up a Note to the effect in which a rough and ready method is followed. It is stated that 4 (four) of the 21 which are now outside the cadre cannot be ordinarily brought into it. Of the remaining, it is stated some are likely to be abolished with the removal of controls and then it is said as follows:-

> "assuming that five of these posts would be sbolished, it may not be an over-estimate if about 7 of the above posts are included in the regular cadre of Deputy Commissioners it would make the total 23".

The then Honourable Minister (Rajakaryapravina S.Appaji Gowda) who has appended a note below that, recommends that:

> ".....the allocation as proposed in the Note above may atleast be sanctioned if the number in the several classes cannot be fixed at 7, 7 & 9. The Council have decided on the 13th October day after the Agreement as follows;
>
> 7 in the First Grade.
> 7 in the Second Grade and
> 10 in the Third Grade
>
> may be fixed.

The percentage of rise in each cadre would thus be as follows:-

	esent.	Proposed.	Percentage of increase.
1st Grade.	4	7	75
2nd "	5	7	40
3rd "	7 ✓ 2	10	43

The proposal relates to two parts viz

1) increasing the strength of the cadre and

2) allocation of the increased number into different classes

I fear that the strength has been increased far beyond the actual requirements of the State. Even in the emergent circumstances suggest the need for several control, etc., and necessitated such an increase it was only a temporary phase which would soon vanish. One has therefore to be extremely cautious before increasing the strength of the cadre. The second matter is about the allocation to the different classe The only reason that has been given in the Note referred to a well as in the submission note for increasing the strength o the 1st and 2nd classes is that "....There has been therefor no scope for easy flow of promotions from class to class and many officers in the lowest class are drawing the same pay fo a long time. I doubt if this somewhat sweeping statement was verified at any stage. I have been at some pains to fin out from the Civil List whether these officers in the lowes class have a real complaint in this respect. From a reference to the Civil List I find that Mr. N. S. Hiriannaiya is the only person in the IInd class who has been on this pay for three years. Even he is now getting certain allowances President of the Mysore City Municipality The others who are junior to him in the 2nd class have been only there for two years and less. Those who are above him are either pro visionally permanent or sub-protem and are in receipt of hig salaries. As regards those in the 3rd class, only one has just completed three years while a number of the others are fairly well-placed as O.O.ds or otherwise and the others in the third class are just about a year old. So, the compla hat there is stagnation is not borne out by actual facts.

Another point which seems to have escaped the notice of the previous Government is the likely increase of pension charges which are getting to be a very heavy charge on the finances of the State.

I must add that the number of high salaried officers is getting to be out of proportion to the needs of the State and it is extremely desirable that it is kept within bounds. To increase the strength in the cadre of Deputy Commissioners and then to increase the number in each of the classes in the cadre is neither financially or administratively sound. I would therefore very reluctantly but firmly urge that the matter be reconsidered by the Council of Ministers and a humble recommendation be made to His Highness for limiting the strength in the three grades in the cadre of Deputy Commissioner to what obtains at present. In any case, the new proposals have to be closely scrutinised and the strength proposed cut down to reasonable proportions.

(Intd) H.C.D.

27.11.47.

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11-2-1948.